



### SHRI JAIN VIDYA PRASARAK MANDAL

### **COLLEGE OF EDUCATION**

Fattechand Marg, Chafeker Chowk Chinchwad, Pune 411033. Tel.: 020-27352274,

APPROVED BY NCTE, GOVT. OF MAHARASHTRA & AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

NCTE CODE- 123228/2015 Website: www.sjvpmcoe.in

Email: sjvpmbed@gmail.com

SPPU ID CODE: PU/PN/B.Ed./240/2006

Dr. Kothawade P.L.

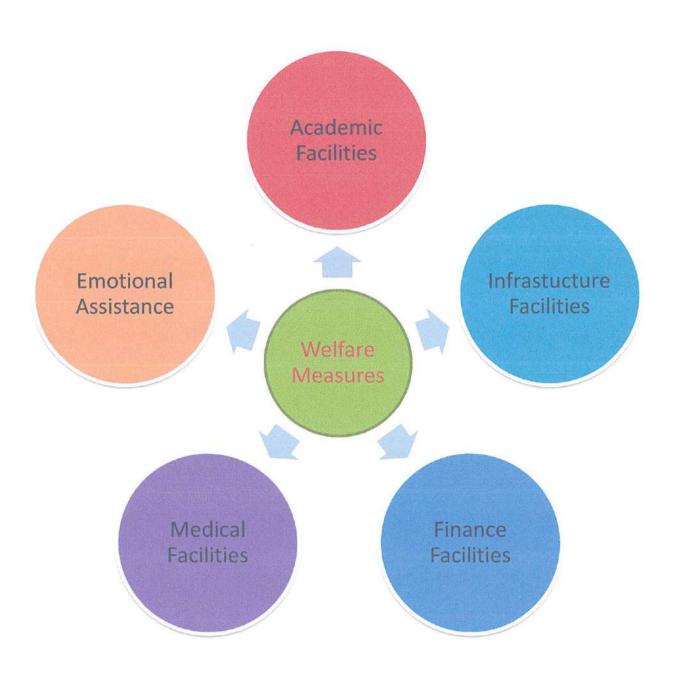
(B.Sc., M.A., M.Ed., Ph.D.), Principal

Ref. Date

6.3.1

INSTITUTE HAS EFFECTIVE WELFARE
MEASURE FOR TEACHING AND NONTEACHING STAFF







PRINCIPAL
Shri Jain Vidhya Prasarak Mandal
Cullege of Education (B.Ed.)
Chinchwadgaon,Pune-33.

# Welfare

Sr.No.	Welfare Measures
1	Policy documents for
	<ul> <li>leave policy,</li> </ul>
	appraisal policy
	financial assistance policy
2	Salary as per AICTE/UGC guidelines
3	Group Insurance Facility
4	Employees' Provident Fund
5	Performance appraisal system for teaching and non- teaching staff
6	Leave assistance (casual leave), Sample leave forms
7	Leave assistance (medical leave), Sample leave forms
8	Leave assistance (maternity leave)
9	Leave assistance (special leave) for marriage/death of a close relative
10	Leave assistance (study leave)
11	Leave assistance (on duty leave) To attend seminars/conferences



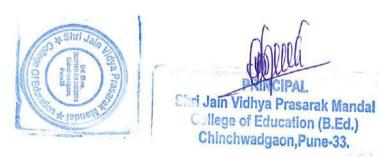
Chinchwadgaon, Pune-33.

12	Leave assistance (on duty leave) For examination and administration related work
13	Movement register for short leave with prior permission from Principal
14	Diwali vacation
15	Salary advances during festivals
16	Special holidays
17	Events organized for faculty on health and safety
18	Numerous sports events are held to reduce stress, promote good health, and foster a sense of brotherhood among the staff members
19	Celebrations of festivals
20	Sanitary napkin vending and incineration machine available for ladies
21	Rest-rooms
22	Sick room with first-aid kit
23	Fire Extinguishers and Fire-fighting system
24	A well-furnished Kitchen/Pantry
25	A wheelchair And ramp

Shri Jain Vidhya Prasarak Mandal Cullege of Education (B.Ed.) Chinchwadgaon, Pune-33.

# **POLICY DOCUMENTS**

# Leave Policy





### १। पढमं नाणं तऔ दया १।

# श्री जैन विद्या प्रसारक मंडळ

श्री फतेचंद्र मार्ग, चिंचवडगांव, पुणे - ४९९ ०३३. फोन : ०२०-२७३५४६३३

ई-मेल: sjvpm@yahoo.com

वेबसाईट : www.sjvpm.com

स्थापना : १९२७

जावक क्र. :

Goiles: 01/06/2016

## Leave Policy for Teaching and Non-Teaching Staff of the Institude

Under the guidelines of State Government and Savitribai Phule Pune University about the appraisal for teaching and non-teaching staff, Institute has designed their own leave policies for teaching and non-teaching staff working in the institutes.

### Rules of Leaves

- a) No leave can be claimed as entitlement to the employee.
- b) Teaching and non-teaching staff should make written application to the Principal for taking

Any type of leaves with specific reason.

- c) Any leave without the approval of the Principal of institute will be treated as unauthorized absence of the concerned staff and such absence will be treating as leave.
- d) All types of leave shall be for the respective academic year only and same shall expire at the end of the said academic year.
- e) All leaves and rules are applicable for each academic year i.e. from 1st June to 31 May of the concerning academic year.
- f) The Principal will responsible for keeping up to date records of all types of leave Of teaching and non-teaching staff time to time.
- Teaching and non-teaching staff will get benefit of this leave policy after the completion of their minimum 6 month of his/her service period in this institute
- h) The Principal has right to sanction half day leave of the employee

i) Emergency leave will be admissible only after approval by the Principal subject to the emergency reason.

> Chri Jain Vidhya P College of Education (B.Ed.) Chinchwadgaon, Pune-33.

#### 1. Casual Leave

Teaching and non-teaching staffs are eligible for take 10 casual leaves within the period academic year. Out of these 5 leaves are applicable for first term and remaining 5 leaves are applicable for second term of concern academic year. If more than 05 casual leave utilize by the employee in an academic term will be sanctioned as a special matter subject to sanction of Principal of Institute.

### 2. Medical Leave

Teaching and non-teaching staff can take 05 medical leaves in one academic year. These leaves will be granted only for sickness of the concerned teaching or non-teaching staff. If the said teaching or non-teaching staff is seriously ill or admitted in the hospital for medical treatment, in addition to the above medical leave, additional 5 days leave will given as a special matter, for this it will be mandatory to submit the doctor's medical certificate and for that purpose fitness certificate of the doctor will have to submit to the college after recovery. Medical leave will be granted subject to the certificate of the competent medical officer/ doctor.

### 3. Duty Leave

Teaching or non-teaching staff desire to take duty leave for going outside of college or out of the territory of PCMC and PMC for the academic or administrative work of the institute. Duty leave will be sanction by Principal and Executive Officer. Unauthorized leave will not be considered and may treat as LWP (Leave without Pay).

### 4. Extra Ordinary Leaves

In addition to all the above leaves, the teaching and non-teaching staff will be allowed a maximum of 05 days special leave in an academic year for special / emergency occasion such as own marriage of the employee and death of blood relatives. Application for this reason leave application should be submitted through Principal





### १। पढमं नाणं तओ दया १।

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स्थापनाः १९२७

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नावक क्र. :

दिनांक: 01/06/2016

and will be granted only after the recommendation of the Executive Officer with prior approval from the Honorary General Secretary.

#### 5. Vacation

The duration of Diwali holiday will be fixed by the management of the organization. However, when planning a summer vacation, the principal of the college should consider the teaching, examinations and other activities in the college. Similarly, in this regard, the circulars of the Department of Higher and Technical Education of the Government of Maharashtra and the circulars of Savitribai Phule Pune University etc. should be taken into consideration. The pre-planned proposal for summer vacation should be approved by Hon. General Secretary. During the summer vacation, the Principal and concerned staff will be fully responsible for completing the administrative and other essential tasks of the college at that time.

### 6. Late Mark

A casual leave will be deducted in case of maximum three late marks (with the grace period of 10 min. of incoming time and 10 min. of early departure of outgoing time) incoming and outgoing 3 times of each month of teaching and non-teaching staff. If there is no casual leave remaining, late mark will be treated as LWP.

### 7. Maternity Leave

The female teaching and non-teaching staff with the minimum two years continuous service, having not more than two living children, shall be entitled to maternity leave



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on full pay and allowances, for maximum period of 180 days, subject to the submission of necessary documents and medical certificate.

The female teaching and non-teaching staff with the minimum one year continuous service, and having not more than two living children shall be entitled for the maternity leave on half pay and allowances, for maximum period of 180 days, subject to the submission of necessary documents and medical certificate.

In case of miscarriage abortion, including medical termination of pregnancy, the female teaching and non-teaching staff shall be entitled to maternity leave maximum period of six weeks.

In addition to the above leave, if the principal, teachers and non-teaching staff need more leave for extraordinary reasons, the application should be accompanied by all the required documents along with the recommendation of the executive officer. It should be submitted to the Honorary General Secretary for approval. Hon. General Secretary has right to accept or reject such type of leaves.

It is note, that the Management/Principal has right to change/ alteration the policy From time to time and same is final and binding.

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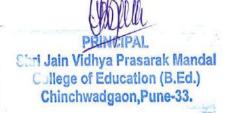
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Hon. General Secretary
Hon. Gen. Secretary
Shri Jain Vidya Prasarak Mandal
Chinchwad, Pune-411 033.

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# Financial Assistance Policy







### 11 पढमं नाणं तओ दया 11

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जावक क्र. :

दिनांक: 01 106/2016

Shri Jain Vidya Prasark Mandal College of Education (B.Ed), Chinchwad Pune-411033

Conference/ for attending Assistance **Financial** Regarding Policy Workshops/Seminars/Symposia/Membership/Research/Training program Faculty development programs

This Policy provides financial assistance to teaching staff to avail the research facility in the institute and to attend University / College / State/ National / International level Conferences / Workshops / Seminars / Symposia / Membership / Research / Training programs / Short-term training programs as well as other professional membership of relevant field. It intends to promote improvement of research attitude among faculties and researchers by expanding facilities by providing a forum for better quality of education for benefit of the students in terms of exchange of knowledge, experience and research etc and also providing financial assistance for non-teaching staff for their training time to time.

Objectives: The objectives of providing financial assistance are:

 To upgrade educational qualification and knowledge of teaching staff and also for increasing the efficiency, ability and best quality work of non-teaching staff.

· To create higher-class professional teaching staff along with latest advanced tools, technology and skills for their teaching profession.

 To provide excellent teaching staff with good ICT skills, communication skills, team work and the ability to provide students with quality and value-

based education.

i Jain Vidhya Prasarak Mandal College of Education (B.Ed.) Chinchwae agan Pring-33.

- To keep up to date along with the latest developments in their specific subject of concern teachers.
- To inculcate in-depth research skills of the teachers for better progress.
- To acquire and improve art of teaching at the institute level to achieve goals of higher education
- To improve interaction of the teachers with allied professionals from other National/International institutes time to time.
- To promote the teacher regarding research in their subjects for betterment in quality level education.
- To arrange training, workshops, conferences, seminars, symposia, membership for teaching staff and for that purpose to arrange guest lecturers in relevant subjects time to time.

### Eligibility:

For the above said policy the financial assistance will provide by institute to their approved teaching staff and full-time non-teaching staff members are eligible.

### Nature of Assistance provided under the scheme:

- If any staff of institute has registered for Ph.D. to the concerned university and if he/she desire to use facility along with chemicals of concerned lab for getting help for his/her Ph.D. research then he/she must apply to the Principal for getting permission from Principal for his/her said purpose.
- If the Principal allows to concerned teaching staff may utilize the said facility.
- Pational/ International level Conferences/ Workshops/ Seminars/ Symposia/ Membership/ Research/ Training programs / Short-term training programs then he/she must submit their application to the Principal of institute. After submission of the said application if the Principal satisfies and come to conclusion regarding financial facility avail to faculty members then he /she will recommend for approval to Hon. General Secretary of Management

### On-duty Leave:

> Teaching and non-teaching staff who participate in University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/





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जातक क्र. :

दिनांक: 01/06/2016

Symposia/ Membership/ Research/ Training programmes/ Short-term training programmes, etc. are entitled to get on-duty leave with prior permission from Principal. In case of holidays/non-working days fall during this period, no special compensatory off will be granted to attendee.

- On-duty leave will not be granted to attend irrelevant seminars, workshops, conferences, professional development programs, etc.
- If an attendee remains absent during the concerened period (for an event/seminar), his/her on-duty leave will be cancelled by the College.

### Registration Fee/ TA:

- If college feels that the said attend University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Membership/ Research/ Training programmes/ Short-term training programmes are useful for students of college, for the benefit of better quality education, in that case only with the prior permission of Principal, of college will approve/ allow 50 % fees out of registration to the concerned staff of college.
- ➤ If concerned staff attends University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Membership/ Research/ Training programmes/ Short-term training programmes then he/she must submit original receipts, documents etc along with concerned papers to the Principal.
- > The financial assistance provided by the institute will neither transferrable nor the benefits of same will be carried forwarded to the each subsequent year.
- Principal of institute will have right to provide 50% TA to concerned staff members to attend University/ College/ State/ National/ International level Conferences/ Workshops/ Seminars/ Symposia/ Membership/ Research/



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Training programmes/ Short-term training programmes for outstation destination.

- This financial assistance facility will be provided to concerned staff only one time in academic year subject to fulfillment of terms and conditions of this policy as mentioned above.
- > That the Management/Principal has right to change/ alteration the policy from time to time and same is/ are final and binding to all.

### Procedure of Application:

- If staff willing to utilize college laboratory facilities for their Ph.D. work and other research projects, shall must take prior permission from the Principal and then need to submit the list of their requirements approved by the Principal.
- Faculty members who are willing to avail the financial assistance for attending seminars/conferences/FDPs, etc. must make written application.
- The said application shall made through the Principal to the Secretary of the Management.

### Submission of Report:

- The Faculty Members utilizing financial assistance facility for above listed activities only and have to submit their summary report to the Principal. If the Principal desire that concerned faculty has to make a presentation on the knowledge acquired from an activity mentioned herein above.
- The copy of certificates, original receipts, bills etc., shall be submitted to the
  accounts department by the faculty for all financial claims and proof of
  expenses incurred by them.
- In the event of any genuine expenses without bills, the concerned faculty has
  to take written approval from the Principal and to submit the same to the
  accounts Department. The institute will not consider the claim or make
  reimbursement, if the relevant documents have not been submitted as per



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### १। पढमं नाणं तओ दया १।

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स्थापना : १९२७

नावक क्र. :

दिनांक:

- terms and conditions of this policy
- That the Management/Principal has right to change/ alteration the policy from time to time and same is final and binding to all.

Principal PAL
Shri Jain Vidhya Prasarak Mandal
College of Education (B.Ed.)
Chinchwadgaon, Pune-33.

Hon. General Secretary
Hon. Gen. Secretary
Shri Jain Vidya Prasarak Mandal
Chinchwad, Pune-411 033.

PRINCIPAL

lete Vidnya Prasarak Mandal
lege of Education (B.Ed.)

visiochwadgaon, Pune-33.

# **Appraisal Policy**



Chri Jain Vidhya Prasarak Mandal College of Education (B.Ed.) Chinchwadgaon, Pune-33.



### 11 पढमं नाणं तओ दया 11

# श्री जैन विद्या प्रसारक मंडळ

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स्थापना : १९२७

नावक क. :

दिनांक: 01/06/2016

### This Appraisal Policy applicable for teaching staff of Shri Jain Vidya Prasarak Mandal College of Education , Chinchwad Pune-411033

Under the guidelines of State Government and Savitribai Phule Pune University about the Appraisal policies for Teaching Staff, Institute has designed their own appraisal policies for teaching staff who are working in the institutes and same is as under.

1. In order to evaluate the work of the teacher, he/she should prepare an out-line of his/her academic program in consultation with the concerned Principal at the beginning of a session and also after that at the end of the academic year prepare a report of the work done by him/her which should be submitted to the Principal by the end of concerned academic the year.

In addition to that, the Assessment Report of all the teachers shall be keep and maintained by the Principal/ for the following purposes.

(a) For evaluation of six monthly report during the period of probation.

(b) For confirmation in service.

(c) For consideration at the time of interview for a higher post.

- (d) Once every three years for determining whether the teacher continues to take his/her work seriously.
- (e) On other occasions when required for specific purposes.
- (f) As decided by Principal for better performance of the said teacher time to time.
- 2. The adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by Principal or Hon. General Secretary, Governing Body in that case of Principal with a view to making improvement in the work, by the person concerned, if the report is adverse. The teacher aggrieved by any adverse remarks may represent to the Competent Authority which shall deal with such representation suitably.



- 3 The Committee consisting of the following members may shall consider the Assessment Report and will also recommend for further increment/promotion.
  - (i) The Chairman, Governing Body or his nominee.
  - (ii) The Principal of the institute
  - (iii) Two experts in the concern subject nominated by the Governing Body time to time.

However, in case where assessment of the Principal is concerned, in place of the Principal, the words "an outside expert nominated by the Competent Authority" substituted.

4. On the recommendation of the above said Committee referred to above the Governing Body shall permit the teacher for increment/promotion. If the report is adverse, he/she will not entitle for any increment/ promotion till the above said authorities concerned recommend that he/she be permitted for increment/promotion.

Principal

Shri Jain Vidhya Prasarak Mandal College of Education (B.Ed.) Chinchwadgaon.Pune-33. Hon. General Secretary Hon. Gen. Secretary

Shri Jain Vidya Prasarak Mandal Chinchwad, Pune-411 033.

# SALARY AS PER AICTE/UGC GUIDELINES TEACHING & NON-TEACHING STAFF

### **SALARY DAYS FOR THE MONTH OF JUNE- 2023**

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# EMPLOYEES PROVIDENT FUND

# **Teaching Staff**



LUAN

#### कर्मचारी भविष्य निधि संगठन EMPLOYEES' PROVIDENT FUND ORGANISATION



सवस्य पासबुक / Member Passbook

स्थापना आईडी/नाम सदस्य आईडी/नाम जन्म शिथ | Establishment ID/Name | Member ID/Name

er ID/Name PUPUN030793 f Birth 26-04-1968 100279603192

-- विकरण की समाधि।/End Of Statement--

PUPUN0307935000 / SHRI JAIN VIDYA PRASARAK MANDAL PUPUN03079350000011057 / PRAVIN LAXMAN KOTHAWADE 26-04-1968

विवरण / Particul	ars					कर्नवारी रोप / Employee Balance	नियोक्ता शेष / Employer Balance	वेशन शेष / Pension Balance
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Mar-2022	13-04-2022	CR	Cont. For Due-Month 042022	15,000	15,000	1,800	550	1,250
Apr-2022	14-05-2022	CR	Cont. For Due-Month 052022	15,000	15,000	1,800	550	1,250
May-2022	14-06-2022	CR	Cont. For Due-Month 062022	15,000	15,000	1,800	550	1,250
Jun-2022	22-07-2022	CR	Cont. For Due-Month 972022	15,000	15,000	1,800	550	1,250
Jul-2022	15-08-2022	CR	Cant. Far Due-Month 082022	15,000	15,000	1,800	550	1,250
Aug-2022	15-09-2022	CR	Cont. For Due-Month 092022	15,000	15,000	1,800	550	1,250
5ep-2022	15-10-2022	CR	Cont. For Due-Month 102022	15,000	15,000	1,800	550	1,250
Oct-2022	15-11-2022	CR	Cont. For Due-Month 112022	15,000	15,000	1,800	550	1,250
Nov-2022	15-12-2022	CR	Cont. For Due-Month 122022	15,000	15,000	1,800	550	1,250
Dec-2022	14-01-2023	CR	Cant. For Due-Month 012023	15,000	15,000	1,800	550	1,250
Jan-2023	16-02-2023	CR	Cont. For Due-Month 022023	15,000	15,000	1,800	550	1,250
Feb-2023	16-03-2023	CR	Cont. For Due-Month 032023	15,000	15,000	1,800	550	1,250
			Total Co	ntributions for t	he year [ 2022 ]	21,600	6,600	15,000
NEU-EXECUTE			Total Transfe	er-ins/VDRs for t	he year [ 2022 ]	0	0	0
			Total W	ithdrawals for t	he year [ 2022 ]	0	0	0
nt. Updated u	pto 31/03/2023					1,101	337	0
Closing Balance	as on 31/03/2	023				26,313	8,041	17,500

sिकार — चपर में गई जानकारी केन्द्रीय करेंद पर भी गई जानकारी के वाधार पर है। यह जानकारी कानूनी प्रमोधन के लिए यथारेन गई की जा सकती हैं। Disclaimer - information shown above is based on available data on central server.This information may not be use for legal purpose.

Please never respond to any call for sharing any personal details like Aadhar, PAN, Bank details, OTP or request for any payment.
 EPFO never calls members/ pensioners to deposit any amount.

\* EPFO never calls members/ pensioners to deposit any amount.

\* Please do not make any payment based on any such call.

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Shri Jain Vidhya Prasarak Mandal College of Education (B.Ed.) Chinchwadgaon, Pune-33.

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# **Non Teaching Staff**



## कर्मचारी भविष्य निधि संगठन

### **EMPLOYEES' PROVIDENT FUND ORGANISATION**

(Ministry of Labour & Employment, Govt. of India



#### सदस्य पासबुक / Member Passbook

स्थापना आईडी / नाम सदस्य आईडी / नाम | Establishment ID/Name | Member ID/Name

PUPUN0307935000 / SHRI JAIN VIDYA PRASARAK MANDAL PUPUN03079350000010991 / POOJA VISHAL THORAT

जन्म तिथि

Date of Birth

28-06-1993

यूएन

LUAN

101648776206

	Taxable Data for the year	2023-2024]	
OB Int. Updated upto 01/04/2023	22,558	22,558	0
Cont. Month	Monthly Contribution	Cumulative Balance at the end of the	e Month
	Worlding Contribution	Non-Taxable	Taxable
Apr-2023	1,022	1,022	0
May-2023	1,022	2,044	0
Jun-2023	1,022	3,066	0
Jul-2023	1,022	4,088	0
Aug-2023	1,022	5,110	0
Sep-2023	1,022	6,132	0
Oct-2023	1,022	7,154	0
Nov-2023	1,022	8,176	
Dec-2023	1,022	9,198	0
Jan-2024	923	10,121	0
Feb-2024	1,022	11,143	0
Mar-2024	1,022	12,165	
TOTAL	12,165	12,165	
Int. Updated upto 31/03/2024	0	0	(
Closing Balance as on 31/03/2024	34,723	34,723	

<sup>\*</sup>In case taxable interest is less than Rs. 5,000/- then TDS will not be deducted.



PROMINAL
Shri Jain Vidhya Prasarak Mandal
College of Education (B.Ed.)
Chinchwadgaon, Pune-33.

# PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON – TEACHING STAFF

# Savitribai Phule Pune University

(Formerly University of Pune)

Telephone Nos.: 020 - 25691233 25601258 25601259 25601257



ACADEMIC SECTION Ganeshkhind, Pune – 411007, INDIA Telegraph: 'UNIPUNE Fax: 020-25691233

Website: www.unipune.ac.ir E-mail: approval@unipune.ac.ir

Ref. No.: CCO/ 1303

Date: 18/06/2020

#### TO WHOMSOEVER IT MAY CONCERN

Dr. Kothawade Pravin Laxman has submitted the documents to Shri Jain Vidya Prasarak Mandal Adhyapak Mahavidyalaya, Chinchwad, Pune for assessment and verification of API.

Management of the said College has submitted the documents of *Dr. Kothawade Pravin Laxman* to the University for Assessment and calculation of API.

Committee constituted to certify the API has calculated the score on the basis of the UGC Regulation of 2018 dated 18<sup>th</sup> July, 2018 and the validated API score for Table 2 as stipulated in the regulation is as follows:

Sr. No.	Details	API Score
1.	Research Papers in Peer - Reviewed or UGC listed Journals	380
2.	Publications (other than Research Papers)	- 20
3.	Creation of ICT mediated Teaching Learning Pedagogy Content & Development of new and innovative Courses and Curricula	00
4.	a) Research Guidance b) Research Projects Completed c) Research Projects Ongoing d) Consultancy	60
5.	a) Patents b) Policy Document c) Awards / Fellowship	,00
6.	Invited Lectures / Resource person / Paper Presentation (Capping 30% of the Total Score)	56
	TOTAL	516



Dr. N. S. Umaran Pro-Vice Chancellor



PRINCIPAL.

Shri Jain Vidhya Prasarak Mandal

College of Education (B.Ed.)

Chinchwadgaon, Pune-33.

### Shri Jain Vidya Prasarak Mandal's Faculty Appraisal Form

Name of College महाविद्यालयाचे नाव : श्री जैन विद्या प्रसारक मंडळ अध्यापक महाविद्यालय (बी.एड.) चिंचवड ,पुणे - 411033

2. Name of faculty/Department/Date of Joining/ Designation/Address

नाव :- पापळ असर रविंद

M.A.,M.Ed., SET – Hindi ,SET- Education ,DSM,CCM,CTET,TET, राष्ट्रभाषा पंडित, राष्ट्रभाषा अनुवाद पंडित, राष्ट्रभाषा आचार्य ( Appear ), पी.एचडी. ( Appear )

विभाग :- बी.एड.

रुजू दिनांक :- 24/09/2014

पद :- सहाय्यक प्राध्यापक (हिंदी शिक्षण)

मु./पो.:- वडगाव निबाळकर ,ता.:- बारामती, जि.:- पुणे, पिन:- 412103

#### A) Academic/Research

- 1. Enhancement in academic qualification after joining this College. राष्ट्रभाषा पंडित (महाराष्ट्र सर्व प्रथम), राष्ट्रभाषा अनुवाद पंडित, हिंदी (सेट परीक्षा पात्र) राष्ट्रभाषा आचार्य ( सुरु आहे) PH.D. ( Appeared) एम. ए. ( लोकप्रशासन सुरु आहे )
- Use of Modern teaching aids in class room/ Lab.
   माहिती संप्रेषण साधने :- प्रोजेक्टर, स्मार्ट बोर्ड ,पॉवर पॉइंट प्रेझेंटेशन, इ.
- 3. Use of new methodologies in teaching:-अध्यापनासाठी नवीन तंत्रज्ञानाचा व साधनाचा वापर कोरोना काळात Zoom, Google Meet, Teams, Google Form , इत्यादीचा वापर तसेच अध्यापनासाठी jambord, चर्चासत्र इ.
- Project guidance शालेय व्यवस्थापन पदिवका (DSM) विद्यार्थ्यांना कृतिसंशोधन मार्गदर्शन त्याच बरोबर बी.एड. दिवतीय वर्ष विदयार्थ्यांना कृतिसंशोधन मार्गदर्शन
- 5. Organization of seminar/workshop etc.:-आपल्या महाविद्यालयातर्फ SOCIAL MEDIA AND EDUCATION या विषयावर १९ व २० जानेवारी २०१९ मध्ये राज्य स्तरीय सेमिनार चे आयोजन करण्यात आले होते.
- Academic awards in last three years :या महाविद्यालयात कार्यरत असताना राष्ट्र भाषा पंडित परीक्षेमध्ये महाराष्ट्रात सर्व प्रथम
  आल्याबद्दल मला पुरस्कार मिळाला त्यामध्ये :१)एस.एम. जोशी पुरस्कार
  २)महामहोपाध्याय दत्तो वामन पोतदार पुरस्कार
  ३)स्वर्गीय स्वामी रामानंद तीर्थ पुरस्कार इत्यादी ने सन्मानित करण्यात आले आहे.



Chri Jain Vidhya Prasarak Mandal College of Education (B.Ed.) Chinchwadgaon, Pune-33.

- 7. Attendance of national/ State/ Local level subject seminar/workshop/training in last three year minor/Major.
  - 1.Educational Eligibility Online Process Training Work shop -22/07/2019
  - 2. Online Faculty Development Program on E- Content Development For Teacher -
  - 3. Refresher course on Teacher and Teaching in Higher Education Feb 2020
  - 4.4th national Teachers Congress on national Education Policy 2020 opportunities
  - 5. Refresher course on Leadership and Governance In Higher Education level-2 -
  - Refresher Programme For Teachers Educator sppu- 15/03/2021 To 28/03/2021
  - 7. Workshop on Literature Search Conducted by RPE Sppu -11th march 2021
  - 8. Refresher Programme on Advanced Pedagogy In Higher Education Conducted by
  - 9. 53<sup>rd</sup> Annual national Online Conference of IATEon Teacher Development : Concern and Perspectives Conducted by IATE and Sppu-03/04/2021 To 04/04/2021
  - 10. Civil Defense Training Work Shop Conducted By Civil Defense Department, Pune and sppu- 07/03/2022 To 11/03/2022
- 8. Research activities- Project/Research Paper publication etc.
  - 1. Paper Presented in शिक्षक शिक्षणातील समस्या आणि आव्हाने International Conference on Future of Teacher Education Organized by Savitribai Phule Pune University and Tilak College Of Education -12th & 13th Feb 2016
  - 2. Paper Presented in 'पर्यावरण शिक्षणात शिक्षकाची भूमिका.' National Level Conference on Environment Education: Conservation and Social Awareness Conducted by D.Y.Patil College of Education and Savitribai Phule Pune University.-7th &8th Feb
  - 3. Paper Presented in 'पर्यावरण शिक्षण आणि शाश्वत विकास याबाबत बी.एड. छात्राध्यापकाची अध्ययन फलनिष्पत्ती एक अभ्यास ' National Level Conference on Environment Education: Conservation and Social Awareness Conducted by D.Y.Patil College of Education and Savitribai Phule Pune University.-7th &8th Feb 2017
  - 4. Paper Presented ' Inclusion of Inclusive Education With Special Reference savitribai Phule Pune University B.Ed. General Programme . International Conference on Inclusive Education foe Dynamic and equitable societies. Conducted By by H.G.M. Azam College and Savitribai Phule Pune University-28th &29th Jan 2017
- 9. Use of library Facility:-

गंथालय सुविधांचा वापर अध्यापनासाठी लागणारी संदर्भ पुस्तके वेळोवेळी घेणे, अवांतर वाचनाची पुस्तके स्पर्धा परीक्षा मार्गदर्शनासाठी घेणे, sol विभागामध्ये पुस्तके उतरऊन घेणे त्यांची वर्ग व उ विषयानुसार विभागणी करणे विद्यार्थ्यांना अध्ययन साहित्य वाटपामध्ये ग्रंथपाल यांना मदत करणे इत्यादी साठी करतो, मला माङ्यामध्ये एक सुधारणा करायची आहे की रोज किमान अर्घा तास प्रत्यक्ष यंथालयात बस्न मासिके वाचणे या साठी मधल्या सुद्दी मध्ये वेळ द्यायचा आहे.



Shri Jain Vidhya Prasarak Mandal College of Education (B.Ed.) Chinchwadgaon, Pune-33.

10. Suggestion for overall development of college :-

आपल्या महाविद्यालयाची गुणवत्ता दिवसेंदिवस वाढवण्यासाठी आपली संस्था आम्हाला योग्य ते मार्गदर्शन व सहकार्य करत आहे त्याचीच परिणती विद्यापीठाच्या अनेक समित्यांवर आपल्या महाविद्यालयातील प्राध्यापक जात आहेत उदा :- मॉडरेशन ,पेपर सेटिंग,पेपर चेकिंग इत्यादी त्याच अनुभवाचा फायदा आपल्या विद्यार्थ्यांना होण्यास मदत होते. अनेक नवनवीन अभ्यासक्रम ,कोर्स सुरू करण्यासाठी संस्थेची प्रेरणा व प्रोत्साहन आपणास चागल्या प्रकारे मिळत आहे, माझ्या मते दोन गोष्टींकडे आपण लक्ष दिल्यास त्याचा फायदा आपल्याला नक्की होईल असे वाटते 🤝

आपल्या महाविद्यालयामध्ये राष्ट्रीय व आंतरराष्ट्रीय स्तरावर चर्चासत्रे व सेमिनार यांचे आयोजन केल्यास आपली गुणवल्ला वाढण्यास मदत होईल आपण आत्तापर्यंत एकाच राज्यस्तरीय सेमिनार चे आयोजन केले आहे.

आपल्या महाविद्यालयामध्ये शिक्षणक्षेत्रामधील स्पर्धापरीक्षा साठी स्पर्धा परीक्षा मार्गदर्शन केंद्र सुरु झाल्यास जास्तीत जास्त विद्यार्थ्यापर्यंत आपणास पोहोचता येईल व त्याचा फायदा आपल्याला प्रवेशासाठी होईल.

11. Paper taught for last three year in this college :-

आपल्या महाविद्यालयामध्ये पाठीमागील तीन वर्षापासून मी खालील विषय अध्यापन कार्य करीत

आहे :-१)बी.एड.कोर्स १०४ अध्ययनासाठी मूल्यमापन आणि मूल्य निर्धारण ( बी.एड. प्रथम वर्ष )

२)बी.एड.कोर्स १०६ हिंदी अध्यापन ( बी.एड. प्रथम वर्ष )

३)बी.एड.कोर्स १०७ हिंदी अध्यापन ( बी.एड. प्रथम वर्ष )

४)बी.एड.कोर्स २०५ हिंदी अध्यापन ( बी.एड. द्वितीय वर्ष )

9)BED 204 -02 Education for Human Rights and Peace Education ( बी.एड. द्वितीय वर्ष )

12. Result - from the year joining this year वरील अध्यापन करीत असलेल्या विषयांचा निकाल हा १०० % आहे.

13. Any other :-

आपल्या बी.एड. विभागामध्ये सावित्रिबाई फुले पुणे विद्यापीठ मुक्त व दूरस्थ अध्ययन प्रशाळा विभागाचे अभ्यास केंद्र सुरु आहे यामध्ये बी.ए., बी.कॉम.,एम.ए., एम.कॉम.विभागामध्ये एकूण 471 विद्यार्थी शिक्षण घेत आहे या विभागाचा समन्वयक म्हणून संस्थेने माझ्यावर जी जबाबदारी दिली ती मी गेली तीन वर्ष प्रामाणिक पणे पार पाडत आहे. संस्थेतील विविध विभागाचे प्राचार्य शिक्षक यांच्याशी प्रवेशासंदर्भात चर्चा करून प्रवेशासाठीची माहिती आपल्याशिक्षकांपर्यंत पोहोचिवतो त्याचा फायदा आपल्या बी.एड. विभागामध्ये सुरु असलेल्या सावित्रिबाई फुले पुणे विद्यापीठ मुक्त व दूरस्थ अध्ययन प्रशाळा अभ्यास केंद्रावर संस्थेतील अनेक कर्मचारी ,त्यांचे नातेवाईक तसेच विद्यार्थी याचे प्रवेश होतात या सर्व घटकांचा हातआर

याच कामाची पोच पावती म्हणून विद्यापीठाने आपल्या महाविद्यालयाला सन २०२०-२०२१ मध्ये एम.कॉम. प्रथम वर्ष व एम,कॉम. द्वितीय वर्ष तसेच ,बी.ए., बी.कॉम. द्वितीय वर्ष समत्रण तासिकांचे समन्वय करण्याची जबाबदारी दिली होती यामध्ये पाच महाविद्यालयाचे विद्यार्थी होते



College of Education (B.Ed.) Chinchwadgaon, Pune-33.

आपल्या संघवी केशरी महाविद्यालयातील प्राध्यापक वर्ग व आपल्या बी.एड. विभागातील प्राध्यापक वर्ग यांच्या सहकार्याने ही जबाबदारी पार पाडली त्यामुळे विद्यापीठाने दोन अभ्यास केंद्रावरील विध्यार्थी आपल्या अभ्यास केंद्रावर वर्ग केले.

सन २०२१-२०२२ मध्ये सावित्रिबाई फुले पुणे विद्यापीठ मुक्त व दूरस्य अध्ययन प्रशाळा विभागाने एम. ए. शिक्षणशास्त्र ,एम.ए. हिंदी, व एम.ए. संस्कृत विषयाच्या समंत्रण तासिकांचे नियोजन करण्याची जबाबदारी दिली यामध्ये विद्यापीठातील 40 महाविद्यालयांचे विद्यार्थी आहेत ही जबाबदारी मी समन्वयक या नात्याने प्राचार्याच्या मार्गदर्शनाखाली आपल्या महाविद्यालयातील सहा.पा. रश्मी राठोड माझे सर्व सहकारी प्राध्यापक,क्लार्क ,ग्रंथपाल ,शिपाई यांच्या सहकार्याने पार पाडत आहे.

सन २०२१-२०२२ मध्ये सावित्रिबाई फुले पुणे विद्यापीठ मुक्त व दूरस्य अध्ययन प्रशाळा विभागाने एम.कॉम. प्रथम वर्ष व एम,कॉम. द्वितीय वर्ष समंत्रण तासिकांचे समन्वय करण्याची जबाबदारी दिली होती यामध्ये सहा महाविद्यालयाचे विद्यार्थी आहेत. ही जबाबदारी आपल्या संघवी केशरी महाविद्यालयातील प्राध्यापक वर्ग यांच्या मदतीने मी पार पाडत आहे. या निमित्ताने आपल्या महाविद्यालयाचे नाव या 40 महाविद्यालयातील विद्यार्थी, प्राचार्य, समन्वयक, शिक्षक यांच्यापर्यंत पोहचत आहे.

### B) Participation in college administration at different level

- 1. Admission Process बी.एड. प्रवेश प्रक्रिया समिती प्रमुख म्हणून तीन वर्ष कामकाज पहिले आहे, त्यामध्ये विद्यार्थ्यांचे प्रवेश अंतिम करणे प्रवेश झाल्यानंतर लागणारी कागदपत्रे अपलोड करणे प्रवेश मान्यतेमध्ये अडचणी आल्यास ARA शी पत्रव्यवहार करणे, ARA प्रोसेसिंग की भरणे इत्यादी कामे करणे. त्याच बरोबर बी.एड.प्रवेशासंदर्भात विद्यार्थ्यांना मार्गदर्शन करून त्यांना प्रवेश घेण्यास प्रेरित करणे त्यांचे कॉर्म भरून घेणे,CET संदर्भात मार्गदर्शन करणे, CET दिवशी परीक्षा कंद्रावर हजर सहून विद्यार्थ्यांच्या अडचणी सोडविणे, विद्यार्थ्यांचे ARA चे कॉर्म भरून देणे व प्रवेश होई पर्यंत त्याचे समुपदेशन करणे इ.
- Students Councelling विद्यार्थी समुपदेशन :-बी.एड. प्रवेशासंदर्भात संपर्कातील विद्यार्थी किंवा नातेवाईक यांचे समुपदेशन. अंतर्गत प्रात्यक्षिक कार्य पुतींसंदर्भात समुपदेशन
- 3. Examination परीक्षा :
  महाविद्यालय परीक्षा अधिकारी (CEO) म्हणून सन २०१९-२०२० ,२०२०-२०२१ व २०२१- २०२२

  महाविद्यालय परीक्षा अधिकारी (CEO) म्हणून सन २०१६ मध्ये देखील महाविद्यालय परीक्षा

  तीन वर्ष कामकाज पहात आहे तसेच २०१५ ते २०१६ मध्ये देखील महाविद्यालय परीक्षा

  अधिकारी (CEO) म्हणून कामकाज पहिले आहे तसेच २०१५ -२०१५ मध्ये अंतर्गत वरिष्ठ

  अधिकारी (CEO) म्हणून कामकाज पहिले आहे यामध्ये अंतर्गत परीक्षेचे आयोजन करणे

  पर्यवेक्षक म्हणून परीक्षेसंदर्भात कामकाज पाहिले आहे यामध्ये अंतर्गत परीक्षेचे आयोजन करणे

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  प्रात्यिक कार्य नियोजन करणे वार्षिक परीक्षा फॉर्म भरनेसंदर्भात नियोजन करणे इ.कामे

  फॉर्म भरणे तसेच ते APROVE करणे ,चलन काढणे ते विद्यापीठामध्ये जमा करणे इ.कामे

  करीत आहे.



Cari Jain Vidbya Prasarak Mandal Callege of Education (B.Ed.) Chinchwadgaon, Pune-33.

### NON-TEACHING STAFF

#### Shri Jain Vidya Prasarak Mandal's Admin staff Appraisal Form

- Name of College महाविद्यालयाचे नाव :श्री जैन विद्या प्रसारक मंडळ अध्यापक महाविद्यालय (बी.एड.) चिंचवड ,पुणे 411033
- 2. कर्मचारयाचे नाव :-
  - श्री . शिसोदे रविंद्र हिम्मतराव
  - ३. रहिवासी पत्ता :- s.no 23 6आबांची पुंण्यायी पंचरत्न कॉलोनी चिंचवडे नगर चिंचवडगाव,पुणे -४११०३३
  - ४. विभाग :- बी.एड.
  - ५. नियुक्तीची तारीख :- ०१ ऑक्टोबर २०२१
  - ६. पद व कामाचे स्वरूप :- पद- शिपाई कामाचे स्वरूप :- कार्यालयीन पत्र व्यवहार, बँकेची कामे,साफसफाई, आवश्यकता असल्यास विद्यीथामध्ये फाईल जमा करण्यासाठी जाने, प्राचार्यांनी सांगितलेली इतर महाविद्यालयीन कामे.
  - —) सामान्य वर्तणुक :-
    - —. विद्यार्थ्यांशी संबंध :- चांगले व सौहार्दपूर्ण
    - . सहकार्यांशी संबंध :- सहकार्यवृत्तीचे, चांगले व सौहार्दपूर्ण
    - 三. वरिष्ठांशी संबंध :- आज्ञाधारी, सहकार्यवृत्तीचे, चांगले व सौहार्दपूर्ण
    - 四. महाविद्यालय / संस्थेप्रती निष्ठा :- प्रामाणिक
    - 五. महाविद्यालयाच्या विविध उपक्रमात सहभाग :- कार्यक्रमाची तयारी करणे ,हिरीरीने सहभागी.
    - र्रे. वक्तशीरपणा :- आहे
    - 七. आज्ञाधारकपणा :- आहे
- ब) शैक्षणिक व प्रशासकीय :-
  - १. शैक्षणिक पत्रातेतील वाढ :- नाही , पुढील वर्षी दूरस्थ पद्धतीने बी.ए. साठी प्रवेश घेणार आहे.
  - २. कामाच्या गुणवत्तेतील वाढ :- संगणकावरील कामे शिकत आहे
  - प्रशासकीय कामातील नाविन्य :- संगणक एम.एस सी आय.टी प्रवेश घेणार आहे.
  - ४. विभागीय कामातील गुणवत्ता :- आहे
  - ५. महाविद्यालयीन उपक्रमातील सहभाग :- आहे
- . प्रशासकीय विभागातील कार्यक्षमता :- आहे

1)

.संगणकीय ज्ञान :- घेत आहे.

- २. तांत्रिक ज्ञान :- आहे .
- ३.कोशल्य ज्ञान :- आहे
- ४. इतर माहिती :-

प्राचार्यांनी सांगितलेली कामे वेळेवर करतो, कामात सुधारणा करण्याचा प्रयत्न करतो



Promote Promot

# LEAVE ASSISTANCE TO TEACHING & NON-TEACHING STAFF

### 1st JUNE 2022 TO 31st MAY 2023

SHRI JAIN VIDYA PRASARK MANDAL COLLGEG OF EDUCATION
LEAVE ASSLATANCE TO TEACHING STAFF A.Y.-2022-23
1 JUNE 2022 TO 31 MAY 2023

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Ehri Jain Vidhya Prasarak Mandal College of Education (B.Ed.) Chinchwadgaon,Pune-33.

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# **Leave Application Format**

Shree Jain Vidya Prasarak Mandal's Adhyapak Mahavidyalay. (B.Ed) Fattechand Marg, Chafeker Chowk Chinchwad, Pune 411033. Tel.: 020-27352274 Approved by NCTE, Govt of Maharashtra & Affiliated to Savitribai Phule Pune University 3010912022 LEAVE APPLICATION To, Principal Shri Jain Vidya Prasark Adhyapak Mahavidyalay(B.Ed) Chinchwad Pune 411033 Respected sir, Please sanctioned my leave application as per below listed details. Full Name (Surname First) Mati Sambhaji Katharu Reason for Leave Persona Leave periods from date 01 10 22 To date 01 11 22 casual leave Leave types-Casual / Medical/ LWP Name of Alternative Subject (TH/PR) 30/19/22 Shinds Suhas special 213Th For Two or more than Two days medical leave application, medical certificate will be compulsory. 2. If medical leave is taken from more than 3 days certificates should be produced in officer after rejoining otherwise you are not allowed to rejoin For officer use types No. of Leaves Demanded Leaves taken Remaning Leaves Leaves allotted Leave Type 10 Casual Medical On duty Leave Verified-by-Office decky PRINCIPAL Shat Jain Vidya Prasarak Mandal College of Education



Sizi Jain Vidbya Prasarak Mandal Cullege of Education (B.Ed.) Chinchwadgaon,Pune-33.

Chinchwadgaon, Pune-411 03 s

# MOVEMENT REGISTER FOR SHORT LEAVE -2021-22

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Chinchwadgaon, Pune-33.

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Siri Jain Vidhya Prasarak Mandal

Cillege of Education (B.Ed.)

Chinchwadgaon, Pune-33.

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# EVENTS ORGANISED FOR FACULTY ON HEALTH AND SAFFTY

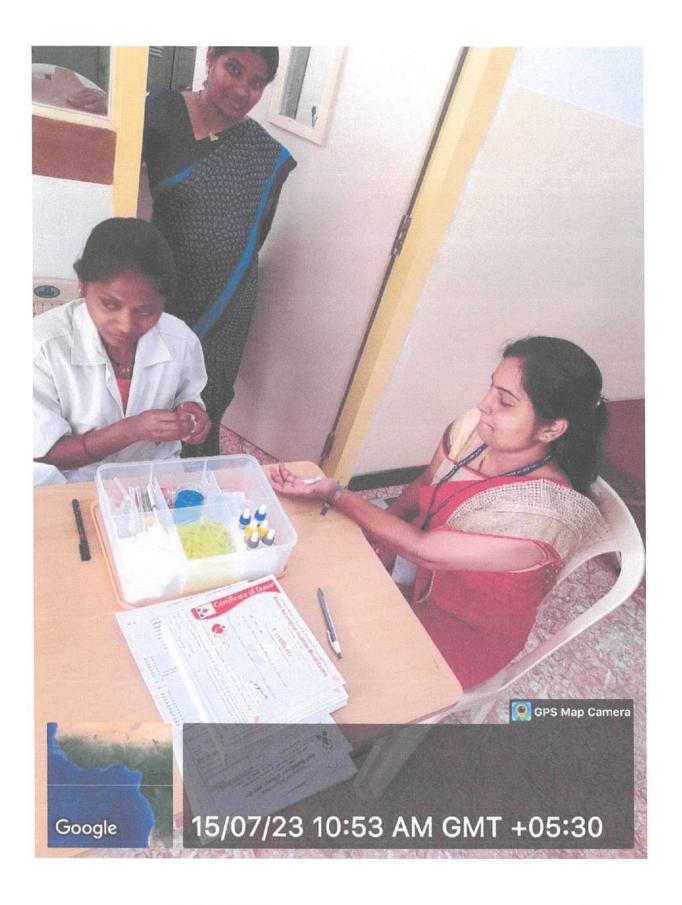
### Regular Health Check- up campaign

Activity	Regular Health Check- upCampaign
Dete	15 <sup>th</sup> July 2023
Venne	Shri jain viday Prasark mandal College of educaton chincwad pune 33





Ciri Jain Vidhya Prasarak Mandal Cilege of Education (B.Ed.) Chinchwadgaon, Pune-33.





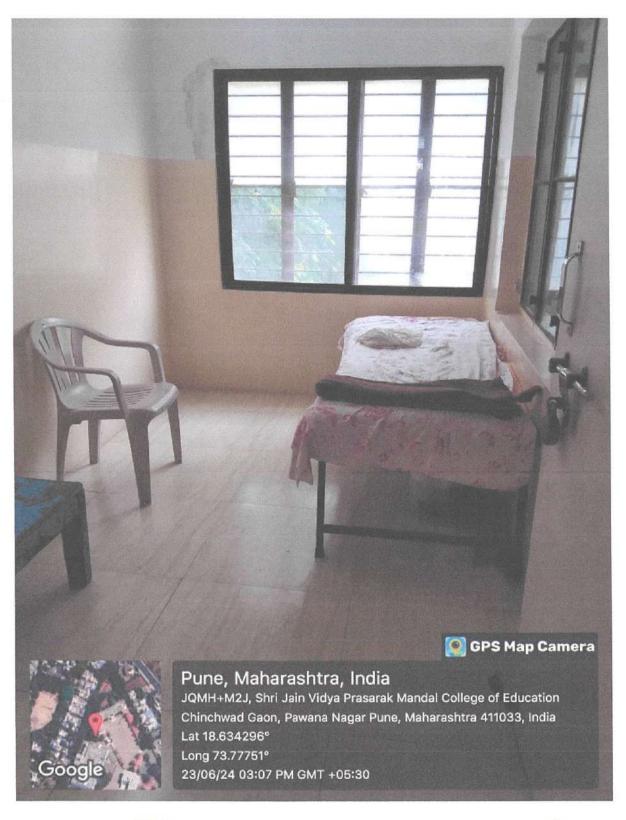
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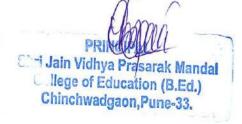




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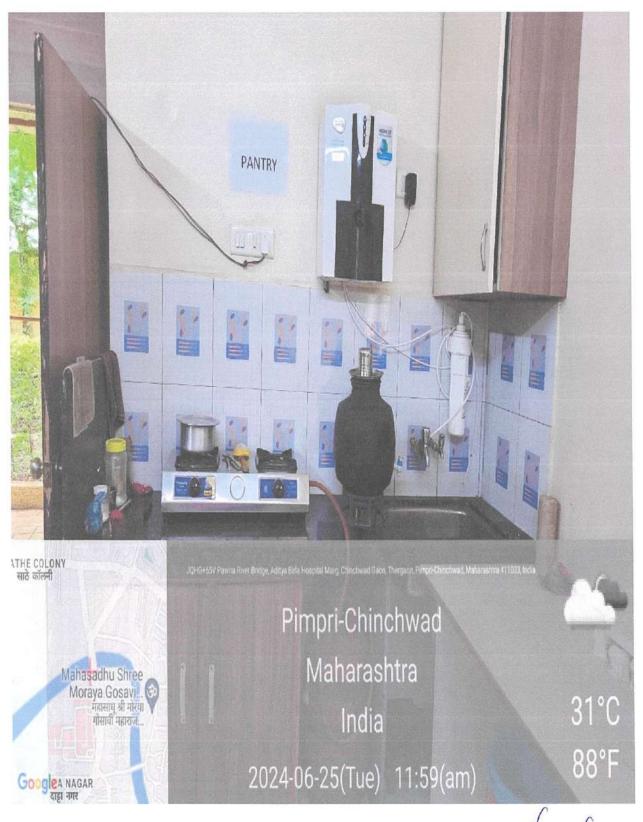






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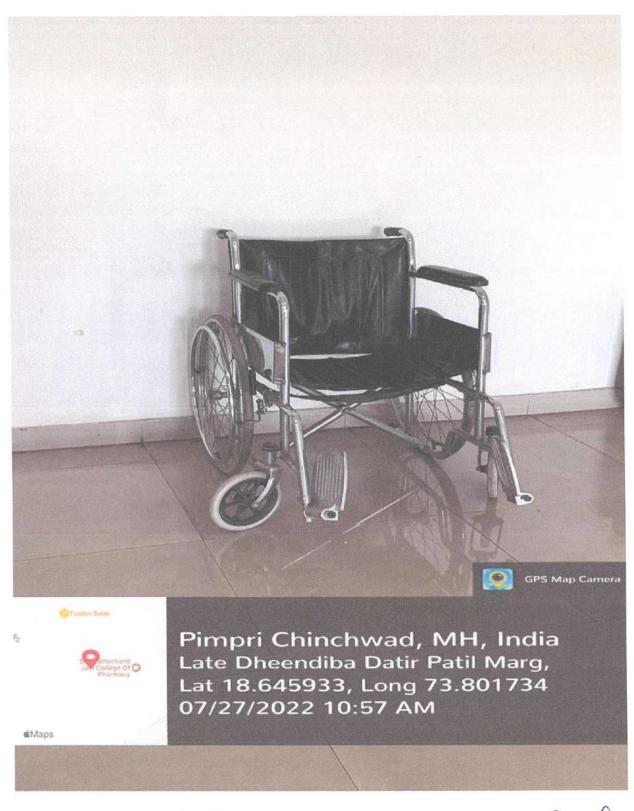
# A WELL - FURNISHED KITCHEN / PANTRY





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## WHEELCHAIR AND RAMP





Physipped Ciri Jain Vidhya Prasarak Mandal Cillege of Education (B.Ed.) Chinchwadgaon, Pune-33.





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